

All you need to know about professional development

This fact sheet has been created to inform job seekers and current employees about the benefits of working with Main Roads.

What is professional development?

Professional development means adding value to the expansion of our employees' knowledge, skills and experience through formal and informal training avenues.

Whether it is having the opportunity to work on a new and highly sought-after project, upgrading your skills and qualifications through an accredited learning centre, or gaining access to training or mentoring, Main Roads offers a multitude of options.

What professional development opportunities am I entitled to?

You will be given guidance and assistance through education, training, financial assistance, and leave time to help you further your career.

One such example is Main Roads' Study and Research Assistance Scheme, or SARAS. If you are a permanent Main Roads employee, SARAS can provide you with the opportunity to undertake tertiary education and/or research applicable to your role and career goals, and provide both financial assistance and leave concessions to support you.

The level of support you receive will depend on the department's business needs as well as the needs of your business unit.

What are the benefits of professional development?

Training and development widens your career opportunities, and enables you to better perform your role.

What professional development opportunities does Main Roads offer?

Main Roads offer you professional development opportunities across a range of categories, like:

- career management
- communication
- finance
- human resources
- leadership
- people skills
- policy
- project management
- technical training

The department also uses achievement planning to give you the opportunity to reflect on your short and long-term career goals and map those according to business priorities.

How do I find out more?

You can:

MainRoads

Connecting Queensland

- visit our careers website at www.thinkdifferent.qld.gov.au
- email us via yourcareer@mainroads.qld.gov.au